

Edgecombe Community College Action Plan

Planning	Implementation			
Desired Outcomes	Action Steps	Leadership	Timeframe	Resources Allocated
Increase overall integration of diversity awareness into the campus community	1) Offer a Guest Lecture series	1) Diversity & Global Connections Committee	1)Ongoing	1) President
	2) Revise ECC publications to reflect diversity of campus community	2) Public Information Office	2)Ongoing	2) President
Improve workforce culture and climate to promote fairness in employment practices	1) Follow current hiring practices outlined in Revised Hiring Policy (see attached)	1) Human Resources Office	1)Ongoing	1) President
	2) Maintain an open-door policy for faculty/staff to express concerns about issues regarding unfairness	2) President's Office	2)Ongoing	2) President
Increase students' sense of connectedness to the College	1) Recruit bilingual and minority staff	1)Human Resources Office	1)Ongoing	1) President
	2) Develop an online Advising Center	2) Student Services	2)Ongoing	2) President
	3) Provide a Tarboro Message Board	3) Dir., Computer Svs.	3)Ongoing	

<p>Improve ECC's visibility as a vested partner within the community</p>	<p>1) Make presentations to local minority groups, businesses, civic clubs, and community agencies.</p> <p>2) Improve working relationships with area newspapers, especially Rocky Mount <u>Telegram</u></p> <p>3) Have an "after hours" community networking event, one on each campus.</p>	<p>1) Diversity & Global Connections Committee</p> <p>2) Public Information Office and President</p> <p>3) Public Information Office and President</p>	<p>1)Ongoing</p> <p>2)Ongoing</p> <p>3)Biannual</p>	
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